Family Support
The Co-op Experience

Presented By:
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Mission

• Prepare students for lives of Extraordinary Leadership

• By linking Transformative Experiential Learning opportunities to

• Rigorous engineering, science, mathematics, and business
Vision

• First choice for “Students”

• First choice for all “Partners”

• Seeking to make a “Better World”

• Technological Innovation, Leadership and Service
Kettering University
Cooperative Education

Values

Respect:

• Teamwork
• Honesty
• Encouragement
• Diversity
• Partnerships

The compass for everything we do.
Values

Creativity:

• Flexibility

• Innovation
Values

Collaboration:
• Across disciplines
• With all partners

Excellence:
• In All WE Do!
Kettering University
Cooperative Education

Pillars

1. Optimized Growth in Enrollment and Programs
2. Global Leadership in STEM Education
3. Community Vitality
4. Engaged Stakeholders:
   • Relationships with Alumni, corporate partners,
   • Educators, Neighbors and Friends
Co-op Search Process

- Co-op Search Timeline
- Co-op Employment Fairs
- Kettering Connect Postings
- Direct Referrals
- Networking
Interview Opportunities

• On-Campus Interviews
• Employer On-site Interviews
• Telephone Interviews
• Virtual Interviews
Accepting a Co-op Position

Handling Offers:

- Only accept one!
- Inform the Co-op Manager!

The Hiring Process

- Corporate Code of Conduct/Contracts
- Kettering Student Code of Conduct
- Health Screenings

Completing the Job Search Process

- The process ends upon acceptance
- Politely turn down other offers
New Initiatives

Work Reflections

- Learning from consequences
- Group reflective exercises
- Launched Summer 2013

Co-op Work Plans

- Developed in collaboration with student leaders
- Work plan template created
- Piloting Summer 2013

On-line Modules

- Pilot Summer 2013
Parent Support

- Encourage timely follow up with employers
- Remind students to stay in contact with their Co-op Manager
- Stress importance of attendance, punctuality and a positive attitude on the job
Parent Support

• Encourage students to seek assistance if they are facing difficulties in the workplace.

• Allow them room to grow up and make their own decisions.

• Support them in their decisions.

• Talk them through tough times without encouraging them to quit.
Parent Support

• Allow them to make mistakes and learn from them

• Remind them that adversity is a part of life and maturity comes with each hurdle they can overcome

• Encourage them to be patient

• Love them, encourage them, and empower them to succeed
Thank You!

Questions?